

Israel's Leading Companies in CR Management

Alphabetically Ordered in Groups of Ten

Public Companies

Company	Business Ethics			Workplace and Human Rights				Community Investment				Environment				
	Code of Ethics	Internal system for implementing Code of Ethics	Total Business Ethics	Human Rights	Work place	Advanced work place	Total Work place and Human Rights	Philanthropy	Investment Policy	Employee Volunteering	Total Community investment	Policies	Management and Implementation	Environmental Performance	Reporting	Total Environment

Leading Ten – In Alphabetical Order

Bagir ▲	10	6	8	10	7	5	8	7	10	7	7	6	4	9	Voluntary	6	Medium
Bank Hapoalim	10	10	10	10	7	6	8	6	10	10	8	10	10	Irrelevant	5	10	Low
Baran group	10	10	10	10	8	1	7	6	10	10	8	10	10	Irrelevant	Voluntary	10	Low
Discount bank	10	7	8	10	8	5	8	4	10	10	6	9	4	Irrelevant	4	6	Low
Eden springs ▲	10	7	8	10	8	7	9	8	10	3	7	10	10	10	Voluntary	10	Medium
Elbit systems	10	8	9	10	8	6	8	4	9	7	6	6	10	10	4	10	Medium
Leumi bank	10	10	10	10	8	8	9	6*	10	9	7*	10	10	Irrelevant	8	10	Low
Osem	10	6	8	10	8	9	9	7	10	6	7	9	4	10	Voluntary	7	Medium
Strauss group	10	7	8	10	9	8	9	6	10	10	7	6	10	10	Voluntary	9	Medium
Tower semiconductor ▲	10	6	8	10	8	5	8	1	7	8	5	9	10	10	1	7	High

Second Ten – In Alphabetical Order

Audiocodes ★	10	3	6	8	7	1	6	2	7	9	6	10	7	9	Voluntary	8	Medium
Clal insurance enterprises holdings	10	6	8	10	8	5	8	4	10	10	6	1	1	Irrelevant	Voluntary	1	Low
Elron electronic industries ★	10	8	9	8	6	4	6	4	9	10	8	1	1	Irrelevant	Voluntary	1	Low
Gazit globe	10	8	9	10	7	4	7	2	9	7	4	10	5	Irrelevant	Voluntary	6	Low
Industrial buildings corporation	10	2	6	10	6	4	7	3	10	10	6	10	3	Irrelevant	Voluntary	5	Low
Isrotel	10	7	8	8	8	7	8	7	6	9	7	1	1	Irrelevant	Voluntary	1	Low
Nice systems ★	10	2	6	10	8	5	8	1	5	9	5	9	10	Irrelevant	Voluntary	10	Low
Ormat industries	10	7	8	8	8	2	7	1	1	1	1	10	10	10	1	7	High
Partner communication	10	10	10	10	8	5	8	2	7	8	4	7	4	1	1	2	High
Teva pharmaceutical industries	10	5	7	8	8	5	7	10	9	6	9	10	7	3	1	4	High

Third Ten – In Alphabetical Order

Albaad the global wipes producer	1	1	1	10	8	5	8	1	9	7	4	1	1	3	1	1	High
Alvarion	10	1	4	8	7	3	6	4	1	1	2	10	9	7	Voluntary	8	Medium
Blue square Israel	10	6	8	8	8	5	7	3	10	7	5	1	1	Irrelevant	Voluntary	1	Low
Delta Galil Industries	10	5	7	10	8	3	8	1	1	1	1	1	7	9	Voluntary	6	Medium
Excellence Nessuah ★	10	1	4	10	8	4	8	3	1	5	3	1	3	Irrelevant	Voluntary	2	Low
Harel Insurance Investments	10	6	8	10	7	4	7	1	10	9	4	1	1	Irrelevant	Voluntary	1	Low
Ituran group	10	2	6	10	8	1	7	4	7	8	5	1	1	Irrelevant	Voluntary	1	Low
Jerusalem Economic Corporation	10	1	4	10	7	4	7	2	7	1	2	1	1	Irrelevant	Voluntary	1	Low
Phoenix Holdings ▲	6	1	2	10	6	5	7	1	9	9	4	1	1	Irrelevant	Voluntary	1	Low
Tadiran communications	1	1	1	10	8	4	8	3	7	8	5	1	3	3	Voluntary	2	Medium

Fourth Ten – In Alphabetical Order

Alony Hetz properties and investments	1	1	1	10	7	4	7	2	10	7	5	1	1	Irrelevant	Voluntary	1	Low
I.B.I ★	1	1	1	8	6	1	6	1	6	5	2	1	1	Irrelevant	Voluntary	1	Low
Israel salt industries	1	1	1	10	8	5	8	1	1	8	2	1	3	7	1	4	High
Plasson industries	1	1	1	8	7	2	6	1	10	10	4	1	1	10	Voluntary	3	Medium
Union bank of Israel ★	1	1	1	8	8	4	7	1	5	6	2	1	1	Irrelevant	Voluntary	1	Low

Companies Not traded on the Tel Aviv Stock Exchange

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Leading five – In Alphabetical Order

HP Indigo Israel	10	10	10	10	7	5	8	2	10	10	5	10	8	9	Voluntary	9	Medium
Intel Israel	10	10	10	10	8	4	8	6	9	8	7	10	9	10	1	8	High
Motorola Israel	10	10	10	10	8	5	8	2	10	10	5	10	10	6	7	10	Medium
The central Bottling Company Group ★	10	5	7	10	10	6	9	5	6	10	6	10	8	9	Voluntary	8	Medium
Unilever Israel	10	8	9	10	8	5	8	9	6	9	8	5	4	10	Voluntary	6	Medium

second five – In Alphabetical Order

Applied materials Israel	10	7	8	8	7	5	7	3	7	8	5	10	10	9	Voluntary	10	Medium
Cellcom	10	7	8	10	8	7	8	1	10	9	4	10	8	8	5	8	High
Eita systems**	10	7	8	8	8	5	7	1	9	7	5	7	10	6	Voluntary	8	Medium
KLA - Tencor Israel ★	10	8	9	10	7	6	8	1	9	8	3	10	9	9	Voluntary	10	Medium
RAFAEL Armament development authority** ★	10	2	6	10	8	5	8	1	10	9	7	8	9	8	Voluntary	8	Medium

Third Five – In Alphabetical Order

ECI telecom	10	5	7	10	8	5	8	1	1	10	2	7	7	7	Voluntary	7	Medium
Manpower group	10	5	7	8	7	5	7	1	10	5	3	1	1	Irrelevant	Voluntary	1	Low
Microsoft Israel ★	10	5	7	8	7	5	7	10	9	8	9	1	3	Irrelevant	Voluntary	2	Low
Netafim	10	7	8	10	8	4	8	1	10	9	4	10	5	4	Voluntary	5	Medium
RAD Data Communication	10	2	5	10	8	1	7	8	7	4	7	10	5	9	Voluntary	7	Medium

Fourth Five – In Alphabetical Order

012 smile internet Zahav ★	10	3	6	8	7	5	7	1	5	3	1	1	1	Irrelevant	Voluntary	1	Low
Home center	1	1	1	8	7	2	6	1	5	5	2	1	1	Irrelevant	Voluntary	1	Low
Soglowek	1	1	1	10	8	7	9	3	1	4	2	1	4	10	Voluntary	5	Medium

* Adjustment from original version

▲ Improvement compared to 2006

★ Did not participate in 2006

** Government company – philanthropy is forbidden

Rating Key

1	0%-20%	6	61%-70%
2	21%-30%	7	71%-80%
3	31%-40%	8	81%-90%
4	41%-50%	9	91%-95%
5	51%-60%	10	96% - 100%

Credits: The Public Experts Committee for Index Criteria, Mckinsey & company – the quantitative model, Ernst & Young – Process auditing, the Tel-aviv Stock Exchange - Computing and running the index.